

CFM ASSET RECONSTRUCTION PRIVATE LIMITED

FAIR PRACTICE CODE

Valid up to June 21,2028

Last approved on: June 22,2026

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1. Background

Pursuant to Section 9 of the SARFAESI Act, 2002 and the provisions of the Reserve Bank of India (Asset Reconstruction Companies) Directions, 2025, as amended from time to time, CFM Asset Reconstruction Private Limited ("the Company") has adopted this Fair Practices Code ("FPC" or "Code") to promote transparency, fairness, and ethical conduct in its dealings with borrowers, stakeholders and other counterparties, and to ensure compliance with the applicable regulatory requirements.

2. Objectives

The key objectives of the Code are:

- a. To promote a fair and cordial relationship between the customers and the company.
- b. To achieve higher operating standards;
- c. Promote good, fair and trustworthy practices by setting minimum standards in its dealing with the customers and other stakeholders;

The copy of the Code shall be available on the website of the Company at <https://www.cfmarc.in/policies>

3. Scope and Coverage of FPC

a. Acquisition of Financial Assets

Acquisition of financial assets by CFM ARC shall be in compliance with the provisions of Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (SARFAESI Act), applicable RBI guidelines/directions and Asset Acquisition Policy of the company.

CFM ARC shall follow transparent and non-discriminatory practices in acquisition of financial assets from banks/ financial institutions as envisaged in the regulatory guidelines. It shall enter into any transaction on arm's length basis in pursuit of transparency and fairness.

b. Resolution of Assets and Sale of Secured Assets

CFMARC shall ensure the Resolution of Assets and sale of underlying secured assets to be conducted within the purview of provisions of the SARFAESI and relevant RBI guidelines / directives.

- Invitation for participation in auction will be publicly solicited in order to enable participation of as many prospective buyers as possible; the details of scheduled auction of secured assets will be also kept on the Company's website i.e. <https://www.cfmarc.in/>
- The terms and conditions of sale of assets may be decided in wider consultation with investors in the SRs as per the SARFAESI Act.

- CFM ARC shall ensure compliance with Section 29A of Insolvency and Bankruptcy Code, 2016 in dealing with prospective buyers. For this purpose, the same shall be vetted and certified by a Chartered Accountant/Advocate.

Section 29A of the IBC includes in its purview such persons or any other person acting jointly or in concert with such persons who are considered ineligible to submit a resolution plan viz.,

- (i) undischarged insolvents,
- (ii) willful defaulters,
- (iii) persons managing/ controlling accounts classified as NPA for more than one year,
- (iv) persons convicted for any offence punishable with imprisonment for two years or more,
- (v) disqualified directors under Companies Act,
- (vi) persons prohibited from trading in securities by SEBI,
- (vii) persons against whom order has been made by the adjudicating authority for preferential/ undervalued/ extortionate credit/ fraudulent transactions,
- (viii) guarantors to a corporate debtor against which an application for insolvency resolution has been admitted under IBC,
- (ix) persons subjected to the above listed disabilities under any law in a jurisdiction outside India, and
- (x) connected persons to ineligible persons mentioned under Section 29 A.

c. Release of Secured Assets

CFM ARC shall release any or all the securities on realisation of an amount higher or equal to the value of that particular underlying assets realisable at the time of resolution and settlement of the corresponding dues against it, subject to any legitimate right or lien for any other claim they may have against the borrower.

If such right of set off is to be exercised, the borrower shall be given notice about the same with full particulars about the remaining claims and the conditions under which CFM ARC is entitled to retain the securities till the relevant claim is settled/ paid.

d. Release of security documents

Pursuant to RBI Circular DOR.MCS.REC.38/01.01.001/2023-24 dated September 13, 2023 on Release of Movable/ Immovable Property Documents on Repayment/ Settlement, CFMARC shall release all the original movable / immovable property documents and remove charges registered with any registry within a period of 30 days after full repayment/ settlement of the loan account. The timeline and place of return of original movable / immovable property documents shall be communicated.

The borrower shall be given the option of collecting the original movable / immovable property documents from the Corporate Office where the loan account was serviced or any other office of CFMARC where the documents are available, as per her/ his preference.

In the event of demise of the sole borrower or joint borrowers, the Company shall return original movable/immovable property documents to the legal heirs, within the above stipulated timelines, subject to necessary legal documents being furnished by the legal heirs to the satisfaction of the Company.

The Company shall facilitate the release of movable/immovable property documents to eligible legal heirs in case of contingent events through a fair, transparent, and time-bound process, details of which are available on its website(<https://www.cfmarc.in/policies>).

e. Compensation for delay in release of Movable / Immovable Property Documents

Pursuant to RBI Circular DOR.MCS.REC.38/01.01.001/2023-24 dated September 13, 2023, in case there is delay in releasing of original movable / immovable property documents or failing to file charge satisfaction form with relevant registry beyond 30 days after full repayment/ settlement of loan, CFMARC shall communicate to the borrower reasons for such delay. In case where the delay is attributable to CFMARC, it shall compensate the borrower at the rate of ₹5,000/- for each day of delay.

In case of loss/damage to original movable / immovable property documents, either in part or in full, CFMARC shall assist the borrower in obtaining duplicate/certified copies of the movable / immovable property documents and shall bear the associated costs, in addition to paying compensation as indicated above. However, in such cases, an additional time of 30 days shall be available to CFMARC to complete this procedure and the delayed period penalty will be calculated thereafter (i.e., after a total period of 60 days).

The compensation provided as above shall be without prejudice to the rights of a borrower to get any other compensation as per any applicable law.

4. Management Fees, Incentives and Expenses

Management fees, incentives and expenses claimed from trusts under the management of the CFM ARC shall be in accordance with the applicable RBI guidelines/directions and as per the Board approved Asset Acquisition Policy and Accounting Policy of the CFM ARC.

CFM ARC shall ensure that management fees / incentives including resolution incentive and expenses claimed from trusts are transparent and reasonable and proportionate to size and complexity of the financial transactions.

CFM ARC to ensure that any management fee/ incentives charged towards the asset reconstruction or securitisation activity shall come only from the recovery effected from the underlying financial assets. The Board-approved Acquisition policy indicates the quantitative cap/ limit on the management fee/ incentives, any deviation from which shall require approval of the Board.

CFM ARC shall ensure transparency in dealing with existing and prospective investors of security receipts.

5. Outsourcing

The Board approved comprehensive outsourcing policy shall incorporate, inter alia, criteria for selection of such activities as well as service providers, delegation of authority depending on risks and materiality and systems to monitor and review the operations of these activities/ service providers.

CFM ARC shall ensure that outsourcing arrangements neither diminish its ability to fulfil its obligations to customers and the RBI nor impede effective supervision by RBI.

The outsourced agency, if owned/controlled by a director of the CFM ARC, the same may be made part of the disclosures specified in the Directions, 2025.

6. Code of Conduct

CFM ARC shall not resort to harassment of the debtor in matter of recovery of loans. CFM ARC has well-trained staff to deal with customers in appropriate and honest manner and not to induce adoption of any uncivilized or unlawful and questionable behaviour for recovery purpose. CFM ARC shall ensure that new employees or outsourced staff shall abide by it.

CFM ARC shall keep the information that it acquires in course of its business, strictly confidential and shall not disclose the same to anyone including other companies in the group except when (i) required by law; (ii) there is duty towards public to reveal information; or (iii) there is borrower's permission.

CFM ARC has put in place a board approved well-defined code of conduct for recovery agents wherein recovery agents are guided on the steps to deal with customers and not to use any unfair practices for recovery of dues. CFM ARC shall seek undertaking to abide by this code from the recovery agents. CFM ARC shall ensure that Recovery Agents are properly trained to handle their responsibilities with care and sensitivity, particularly in respect of aspects such as hours of calling, privacy of customer information, and maintaining strict customer confidentiality etc. CFM ARC shall ensure that Recovery agents do not induce adoption of uncivilized, unlawful and questionable behaviour or recovery process. CFM ARC as principal, remains responsible for the actions of their recovery agents.

CFM ARC shall ensure that they or their agents do not resort to intimidation or harassment of any kind, either verbal or physical , against any person in their debt collection efforts, including acts intended to humiliate publicly or intrude upon the privacy of debtors' family members, referees and friends, sending inappropriate messages either on mobile or through social media making threatening and/ or anonymous calls, persistently calling the borrowers and/ or calling the borrower before 8:00 am and after 7:00 pm for recovery of overdue loans making false and misleading representations etc.

Code of Conduct for Recovery Agents along with the format for undertaking is annexed herewith as Annexure - I

7. Confidentiality

CFM ARC shall keep the information, acquired in course of business, strictly confidential and shall not disclose the same to anyone including other companies in the group except when required by law, or there is duty towards public to reveal information, or there is explicit permission of the borrowers

8. Grievance Redressal Mechanism

The Company shall ensure that its grievance redressal mechanism (including details of where, how and to whom a complaint can be made, next level of escalation, etc.) is available on its website(<https://www.cfmarc.in/customer-grievance>). The Company shall endeavour to address/respond to all complaints and grievances including issues relating to services provided by the outsourced agency and recovery agents, if any in accordance with the Grievance Redressal Policy as approved by the Board.

Any grievance or dispute arising out of any decision by a functionary of CFM ARC may be brought to the notice of Head- Operations as the Grievance Redressal Officer, by the person aggrieved/concerned complainant. On receipt of such complaint / notice, GRO shall examine the matter and with the approval of the CCO take such action as may be required and furnish an appropriate response to the complainant.

If a complaint / dispute is not redressed within a period of one month, the complainant may appeal to the General Manager, Department of Supervision of Reserve Bank of India, Ahmedabad Regional Office, under whose jurisdiction, the registered office of CFM ARC falls.

Contact details of Grievance Redressal Officer is as under:-

**Ms Millie Tamboli,
Head- Operations**

CFM Asset Reconstruction Private Limited

1st floor, Wakefield House, Sprott Road, Ballard Estate, Fort Mumbai - 400038

Landline: +91-022 40055280/2 Email: grievance@cfmarc.in

For any grievance or dispute arising out of any decision by a functionary of CFMARC as an escalation to PNO

**Mr. Ankit Kawa
Chief Compliance Officer**

CFM Asset Reconstruction Private Limited

1st floor, Wakefield House, Sprott Road, Ballard Estate, Fort Mumbai - 400038

Landline: +91-022 49703233

Email: pno@cfmarc.in

Grievance Redressal Officer of the Reserve Bank of India, Regional Office, Ahmedabad

In case there is still no response from the company within 30 working days from the date of decision /response of Grievance Redressal Officer or if the complainant is not satisfied with the response received, the customer may escalate the complaint to the Reserve Bank of India.

The name and contact number of designated Grievance Redressal Officer is mentioned in the Borrower Intimation Letter as a communication with the borrowers.

To ensure effective and timely redressal of customer grievances. The designated grievance redressal officer shall ensure that genuine grievances are redressed promptly. The grievance redressal mechanism of CFM ARC shall also deal with grievances relating to services provided by the Outsourced Agencies and Recovery Agents.

9. Reporting to the Board

Compliance to FPC shall be periodically placed to the Board for review.

10. Review/Renewal of the Policy

The Board shall review the policy at least once every two years. However, the policy may be reviewed by the Board from time to time, keeping in view the changes in Regulations.

Amendments/review of the policy

Sr. No.	Framing/Amendment/Renewal	Date	Approved by
1.	Framing of the policy	December 28, 2021	Board of Directors
2.	Extended by 3 months	December 27, 2022	MD & CEO
3.	Renewed	March 27, 2023	Board of Directors
4.	Renewal of the Policy	November 24, 2023	Board of Directors
5.	Renewal of the Policy	November 13, 2024	Board of Directors
6.	Renewal of the Policy	June 22, 2026	Board of Directors

Annexure-I

11. Code of Conduct for Recovery Agents (RA)

1. Introduction

The Code of Conduct for Recovery Agents (RAs) of the CFM ARC is built on the principles of dignity and respect to the borrowers. All borrowers, including the borrowers who had defaulted in making payments of the loan dues, shall be treated with respect, dignity, courtesy, and fairness in debt collection efforts. The RAs shall agree to abide by this code prior to undertaking any recovery operation on behalf of the CFM ARC. It is imperative that all persons involved in collection related activities follow this Code.

2. Codes for calling/visiting the borrower

The /RAs shall

- i. introduce himself/ herself as a representative of the CFM ARC,
- ii. intimate the borrower or his appointed representative or relatives, at the beginning of every interaction,
- iii. remain professional during telephone conversations and visits,
- iv. be strictly prohibited from making telephone calls, without disclosure of the caller's identity,
- v. be strictly prohibited from making any written or verbal threats, abuse, or rudeness while dealing with the borrower,
- vi. not resort to intimidation or harassment of any kind, either verbal or physical, against any person in their debt collection efforts
- vii. not humiliate publicly or intrude upon the privacy of the borrower's family members, referees, and friends
- viii. not send inappropriate messages either on mobile or through social media,
- ix. not make threatening/anonymous calls,
- x. not to call the borrower persistently,
- xi. not to call the borrower before 8:00 a.m. and after 7:00 p.m. for recovery of overdue loans,

- xii. use only acceptable business language, even if the borrower has instigated the RAs,
- xiii. contact the borrower at the address registered with the CFM ARC and at such time agreed upon,
- xiv. as far as possible, use the language which the borrower is converse with,
- xv. ensure that all written and verbal communication with borrower shall be in simple business language,
- xvi. not make false and misleading representations viz. lawyer, government official, official from court, etc.
- xvii. not enter the borrower's residence against his/her wishes or if they are told the borrower is not at home,
- xviii. not wait for the borrower in his/her residence, unless specifically asked to do so by the borrower or his/her family members,
- xix. not to restrict the borrower's movement or restrain him/her from entering or leaving the house,
- xx. not visit borrower's house, during his/her bereavement period.

3. Code at offer of bribe of any kind

The RAs shall not accept bribes of any kind or gifts from the borrower. If offered a bribe or payment of any kind by a borrower, the RAs shall report the details of such offer to the management.

4. Code in dealing with non-cooperative borrowers

If the borrower remains non-cooperative, the consequences shall be explained to him/her, mainly on the following lines:

- (i) Impact on credit history i.e., possible inclusion in negative list of Credit Rating Agencies, and

(ii) Legal course of action and cost of defending legal action.

5. Code for documentation of recovery efforts

(i) The RAs shall document the efforts in the recovery of dues and copies of communication, if any, sent to the borrowers. The written communications, telephonic reminders, visits by the RAs to the borrower's place, etc., may be used as loan follow up measures by the RAs.

(ii) The /RAs shall not intimate any legal or other recovery measures including re-possession of securities, without obtaining prior approval from the authorised officials of the CFM ARC and giving the borrower due notice in writing.

6. Code for confidentiality of information

The RAs shall keep the information, acquired in course of business, strictly confidential and shall not disclose any information on the borrower obtained during recovery of the loan dues, to anyone except when required by law, or there is duty towards public to reveal the information, or there is explicit permission of the borrower for the same.

12. **Declaration-cum-undertaking on the Code of Conduct**

(To be obtained from Resolution Service Agents/Recovery Agents)

The President,
CFM Asset Reconstruction Private Limited (CFM ARC),
Mumbai

Dear Sir,

Code of Conduct for / Recovery Agents

I/we, Mr./Ms./M/s.....residing at/incorporated at
..... My/our engagement with your company includes
collection of dues and/or re-possession of securities from the specified borrowers of
CFM ARC mentioned hereunder:

Names of borrowers:

Address:

In discharge of my/our duties, I/we am/are obliged to scrupulously follow the CFM ARC's
Code of Conduct for the Recovery Agents and to extend normal courtesy to the borrowers,
while dealing with them during recovery of the dues of CFM ARC.

I/we am/are properly trained to deal with customers in an appropriate manner, handle
their responsibilities with care and sensitivity, particularly in respect of aspects such as
hours of calling, privacy of customer information, etc.

I/we confirm that I/we have read and understood the CFM ARCs Code of Conduct for
Recovery Agents (enclosed) and I/we agree to abide by the same. In case of any
violation/ non-adherence, you may initiate such action against me/us as you may deem
appropriate.

(Authorised
Signatory) Name:
Designation:

Place:

Date: